

Work-related vaccinations for new employees of Med Uni Graz clinics

It is the responsibility of the Medical University of Graz to ensure the highest level of protection against the further spread of infectious diseases within its sphere of action. Therefore, new employees in a clinical department must show proof of vaccination against measles, mumps, rubella, and varicella (chickenpox).

Moreover, candidates who are fully vaccinated against COVID-19 shall be given preference when hiring for open positions both in clinical as well as non-clinical departments. If a candidate has not yet been vaccinated against COVID-19, this does not lead to a disadvantage in the selection process if the respective person obtains the vaccination afterwards. A period of three months is provided to achieve full immunity through vaccination as defined by the National Vaccination Board. A person who can present documented proof of having been advised by a doctor against vaccination due to pre-existing conditions or other circumstances shall also not be disadvantaged in the application process and shall be treated as a vaccinated person.

This proof must be presented at the start of employment and shall be deemed to have been furnished by

- a) Documentation of full immunization (stamped vaccination certificate, electronic vaccination certificate, EU Digital COVID Certificate, or equivalent) OR
- b) Documentation of positive antibody test or, in the case of a COVID-19 test, proof of neutralizing antibodies

Exception: see above, proof of full immunization against COVID-19 can be provided within 3 months after the start of your employment.

It is also necessary in a clinical department to be protected against hepatitis B. If you have already received the basic immunization series (3 vaccinations: 0 - 1 - 6/12), we require a current hep B antibody titer or the date of the next required booster vaccination. If you have not received the complete basic immunization series, proof of at least two vaccinations within the past six months must be furnished.

If you have never had a hepatitis B vaccination, you will receive one from the occupational health service provider *Arbeitsmedizinischer Dienst (AMD)*. You must contact AMD yourself. If the competent casualty insurance provider does not cover the cost of this vaccination, you may be required to share part of the cost.

If you come from an area where tuberculosis is endemic, you must also provide the results of a current lung x-ray.

Have your doctor fill out the enclosed form for the required proof and send it, BEFORE you start work, to Human Resources, Personnel Administration department, personal@medunigraz.at, together with the other documentation needed to draft the contract (exception: full immunization against COVID-19 no later than 3 months after the start of your employment).

For your own protection, we ask that you follow the recommendations of the current Austrian vaccination plan for employees in medical services (<https://www.sozialministerium.at/Themen/Gesundheit/Impfen/Impfplan-%C3%96sterreich.html>) and, if necessary, receive boosters of other vaccinations such as diphtheria/tetanus/polio/whooping cough. With a prescription from AMD, vaccines requiring payment can be received at a lower cost through the hospital pharmacy.

Thank you for your cooperation!

Yours sincerely,



Univ. Prof. Dr. Hellmut Samonigg
Rector